

City of Alexandria, Virginia
FY 2026 Proposed Operating Budget & CIP
Budget Questions & Answers

March 31, 2025

Question:

What is the current pay for garage staff? How much would it cost to raise the rate to \$16, \$17 or 18? What is the process for increasing their salaries through the current contract? When was the contract last renewed and when is it up for renewal? How does prevailing wage play into this situation? Do we have pay comparison data for other private companies or institutions doing parking particularly within Old Town and the Old Town area?

Response:

What is the current pay for garage staff? How much would it cost to raise the rate to \$16, \$17 or 18?

Currently, there are 13 contract garage staff members, with hourly wages ranging from \$15.00 to \$17.00. When taking into account varied rates and hours per staff, per pay period, the average hourly rate is approximately \$15.65. Using estimates from current staffing, hours, and rates, it would cost approximately:

- \$10,000 to raise the hourly rate to \$16.00.
- \$35,000 to raise the hourly rate to \$17.00.
- \$60,000 to raise the hourly rate to \$18.00.

It is important to note that these estimates will fluctuate as staffing, scheduling, turnover, etc., fluctuates throughout the year.

What is the process for increasing their salaries through the current contract?

The contractor is required to comply with the Living Wage requirements of the City. If the Living Wage requirement is increased, staff would notify the contractor and discuss the cost implications for the increased wages. Pending guidance from the City's Contracting Officer, we'd likely modify the contract to document this increase. A living wage increase could have greater cost implications than just the parking garage contract.

If the Living Wage was not increased, but we still wanted to increase the wages, we'd modify the contract with this change.

When was the contract last renewed and when is it up for renewal?

The contract was awarded January 2020 for a duration of six years. It is up for renewal in January 2026. There are two (2) two-year option periods, which could extend the contract until January 2030.

How does prevailing wage play into this situation?

This is not a factor in determining whether to renew the contract.

Do we have pay comparison data for other private companies or institutions doing parking particularly within Old Town and the Old Town area?

No, we do not have this information, as it is private employer data belonging to other companies.