

Virginia Department of Labor and Industry
Virginia Occupational Safety and Health (VOSH) Compliance

9400 Innovation Drive, Suite 120
Manassas, VA 20110
Phone: (703) 392-0900 Fax: (703) 392-0308



Citation and Notification of Penalty

To:
City of Alexandria-Department of Recreation, Parks &
Cultural Activities
and its successors
1108 Jefferson Street
Alexandria, VA 22314

Inspection Number: 1809521
Inspection Date(s): 03/10/2025-03/10/2025
Issuance Date: 08/20/2025

Inspection Site:
2900-A Business Center Drive
Alexandria, VA 22314

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

Citation and Notification of Penalty. Described herein are alleged violations of Virginia's Occupational Safety and Health (VOSH) laws, standards and/or regulations. Any penalty proposed is based on the corresponding violation. In accordance with Virginia Code §40.1-49.4.A.4(b), you must abate all alleged violations by the dates listed and pay the penalties proposed, unless, within 15 working days (excluding weekends and State and Federal holidays) from the date you receive this citation, you submit a written notice of contest to the Virginia Department of Labor and Industry Regional Office at the address listed above. Issuance of this citation does not constitute a finding by the Commissioner that you have violated the law, standard or regulation described unless you fail to file a written notice of contest or this citation is affirmed by a court of law.

Please read the enclosed booklet entitled *Employer Responsibilities and Courses of Action Following a VOSH Inspection* in conjunction with this citation to learn your rights and responsibilities.

Posting. Virginia law requires you to immediately post a copy of this Citation in a prominent place at or near the location of the violation(s), or if it is not practicable because of the nature of your operations to do so, in a place where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) have been abated, or for 3 working days (excluding weekends, State and Federal holidays), whichever is longer. **The penalty amounts may be marked out or covered up prior to posting. Please note that these penalty amounts are releasable by the Department in response to a Freedom of Information Act (FOIA) request.**

Informal Conference. You have the right to an informal conference with the appropriate VOSH Regional Safety or Health Director at which you may present evidence to support amending the citation, order of abatement or penalties proposed. An informal conference, which is normally held during the 15 working day contest period, is optional. If you wish to attend an informal conference, you must contact the appropriate VOSH Regional Safety or Health Director at the Regional Office listed above.

If you request an informal conference, you must notify your employees of the time and place. Be sure to bring to the conference any documentation of existing conditions as well as abatement steps taken thus far. If conditions warrant, this matter may be resolved amicably without the need for litigation, by way of an Informal Settlement Agreement.

Requesting an informal conference does not extend the 15 working day contest period.

Right to Contest. You have the right to contest this Citation. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. This citation and the penalties proposed will become a final order of the Commissioner of Labor and Industry unless you notify VOSH in writing within 15 working days of receiving this citation that you contest the citation or any part thereof.

Penalty Payment. Penalties are due within 15 working days of receipt of this notification unless you contest. Make your check or money order payable to "Commonwealth of Virginia ". **Please indicate the Inspection Number on the check or money order.**

The Virginia Department of Labor and Industry does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action. For violations which you do not contest, you must promptly notify the appropriate VOSH Regional Safety or Health Director at the Regional Office listed above, by completing the enclosed Report on Correction of Violations form, and indicates that you have taken appropriate corrective action by the date(s) specified in this citation. The form must include abatement steps you have taken and the dates, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc.

Employment Discrimination Unlawful. Virginia Code §§40.1-51.2:1 and -51.2:2 prohibit discrimination against any employee who has filed a complaint or who has exercised any rights under the safety and health provisions of Title 40.1 of the Code of Virginia. An employee who believes that he/she has been discriminated against may file a complaint no later than 60 days after the discrimination occurred with the VOSH Office of Whistleblower Protection at 6606 W. Broad Street, Ste. 500, Richmond VA 23230.

Notice to Employees. The law gives an employee or his/her representative the opportunity to contest in writing any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Regional Office at the address shown above and postmarked within 15 working days (excluding weekends and State and Federal holidays) of the employer's receipt of this Citation.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with VOSH to discuss the Citation(s) issued 08/20/2025. The conference will be held at the VOSH office located at 9400 Innovation Drive, Suite 120 Manassas, VA 20110 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

Virginia Department of Labor and Industry
Virginia Occupational Safety and Health (VOSH)
Compliance

9400 Innovation Drive, Suite 120
Manassas, VA 20110

Citation and Notification of Penalty

Company Name: City of Alexandria-Department of Recreation, Parks & Cultural Activities

Inspection Site: 2900-A Business Center Drive Alexandria, VA 22314

Inspection Number: 1809521
Inspection Date: 03/10/2025-
03/10/2025
Issuance Date: 08/20/2025



Citation 1 Item 1

Type of Violation: **Serious**

16VAC25-60-120: The employer shall comply with the manufacturer's specifications and limitations applicable to the operation, training, use, installation, inspection, testing, repair and maintenance of all machinery, vehicles, tools, materials and equipment, unless specifically superseded by a more stringent corresponding requirement in 29 CFR Part 1910. The use of any machinery, vehicle, tool, material or equipment that is not in compliance with any applicable requirement of the manufacturer is prohibited, and shall either be identified by the employer as unsafe by tagging or locking the controls to render them inoperable or be physically removed from its place of use or operation.

Located at 2900-A Business Center Drive, Alexandria, Va. the employer did not comply with the manufacturers specifications and limitations applicable to the operation, use, inspection of tools and equipment in the following instances:

1. Employees were using Greenworks 82 V Pole saw model GS100 serial number GWW0760360 which had damaged parts. The employer did not ensure the equipment was not operated until the parts were replaced.

This exposed employees to injuries from the damaged equipment.

Per the Greenworks operator/owner's manual, page-7 it states " Do not use a battery pack or appliance that is damaged or modified, batteries may exhibit unpredictable behavior resulting in fire explosion or risk of injury.

Per the Greenworks operator/owner's manual, page-12, the W A R N I N G states

If any parts are damaged or missing, do not operate this product until the parts are replaced.

Using a product with damaged or missing parts could result in serious personal injury to the employees.

Date by Which Violation Must Be Abated:

Proposed Penalty:

Corrected During Inspection

\$0.00



Citation 1 Item 2

Type of Violation: **Serious**

16VAC25-60-120: The employer shall comply with the manufacturer's specifications and limitations applicable to the operation, training, use, installation, inspection, testing, repair and maintenance of all machinery, vehicles, tools, materials and equipment, unless specifically superseded by a more stringent corresponding requirement in 29 CFR Part 1910. The use of any machinery, vehicle, tool, material or equipment that is not in compliance with any applicable requirement of the manufacturer is prohibited, and shall either be identified by the employer as unsafe by tagging or locking the controls to render them inoperable or be physically removed from its place of use or operation.

Located at 2900-A Business Park Drive, Alexandria, VA. in the warehouse employees were exposed to corrosive chemicals. The employer did not ensure that the eye wash stations were maintained for flushing of the eyes in the following instances:

1. In two locations in the warehouse Honeywell Fendall Porta Stream II eye wash stations were mounted on walls for use by employees. Neither eyewash station had been inspected since 2/25/2023.
2. In two other locations the Honeywell eye wash bottles had not been inspected since 2/25/2023.

Per the Fendall Porta Stream II manual, page- 3 maintenance section states "An individual or department must be assigned the task of checking all self-contained eyewash units on a weekly schedule to ensure the unit is in proper operating condition with adequate levels of flushing fluid."

Date by Which Violation Must Be Abated:

Corrected During Inspection

Proposed Penalty:

\$0.00

Citation 1 Item 3

Type of Violation: **Serious**

16VAC25-73-30. A: Prior to permitting an employee to engage in any arboricultural activity covered by this regulation, the employer shall ensure that each employee receives orientation and training on the requirements of this regulation.

Based out of 2900-a Business Center Drive, Alexandria, VA. employees were engaged in tree-trimming activities. None of the employees had received training in the Virginia tree trimming standards. The employer did not ensure the employees were trained in the standard. This exposed employees to injuries associated with electrical hazards.

Date by Which Violation Must Be Abated:

September 24, 2025

Proposed Penalty:

\$0.00



Citation 1 Item 4

Type of Violation: **Serious**

1910.106(d)(3)(ii)(a): Metal cabinets constructed in the following manner shall be deemed to be in compliance. The bottom, top, door, and sides of cabinet shall be at least No. 18 gage sheet iron and double walled with 1 1/2 - inch air space. Joints shall be riveted, welded or made tight by some equally effective means. The door shall be provided with a three-point lock, and the door sill shall be raised at least 2 inches above the bottom of the cabinet.

Located at 2900-A Business Center Drive, Alexandria, Va. employees were using flammable liquid cabinets that were damaged and the three-point lock did not operate. The employer did not ensure the cabinet was constructed to be in compliance. This exposed employees to injuries associated with flammable liquid spills and exposure.

Date by Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

Citation 1 Item 5

Type of Violation: **Serious**

1910.132(a): Application. Protective equipment, including personal protective equipment for eyes, face, head, and extremities, protective clothing, respiratory devices, and protective shields and barriers, shall be provided, used, and maintained in a sanitary and reliable condition wherever it is necessary by reason of hazards of processes or environment, chemical hazards, radiological hazards, or mechanical irritants encountered in a manner capable of causing injury or impairment in the function of any part of the body through absorption, inhalation or physical contact.

Located at 2900-a Business Center Drive, employees were performing tree trimming work using a variety gas and electric saws, without proper head, and leg protection. The employer did not ensure that protective equipment was provided or maintained in reliable condition. This exposed employees to struck by hazards.

Date by Which Violation Must Be Abated:
Proposed Penalty:

October 07, 2025
\$0.00



Citation 1 Item 6

Type of Violation: **Serious**

1910.176(a): Use of mechanical equipment. Where mechanical handling equipment is used, sufficient safe clearances shall be allowed for aisles, at loading docks, through doorways and wherever turns or passage must be made. Aisles and passageways shall be kept clear and in good repair, with no obstruction across or in aisles that could create a hazard. Permanent aisles and passageways shall be appropriately marked.

On or about March 10, 2025, and times prior at the location of 2900-a Business Center Drive, employees were operating forklifts and other material handling equipment. The employer had marked aisles, though allowed materials to be stored in the aisles, causing obstructions. These obstructions created egress and tripping hazards to the employees.

Date by Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

Citation 1 Item 7 a

Type of Violation: **Serious**

1910.215(a)(4): Work rests. On offhand grinding machines, work rests shall be used to support the work. They shall be of rigid construction and designed to be adjustable to compensate for wheel wear. Work rests shall be kept adjusted closely to the wheel with a maximum opening of one-eighth inch to prevent the work from being jammed between the wheel and the rest, which may cause wheel breakage. The work rest shall be securely clamped after each adjustment. The adjustment shall not be made with the wheel in motion.

Located at 2900-a Business Center Drive Alexandria, VA, employees were using a Dayton 10" bench grinder with work rest that was set at over an inch on the left wheel and over 1/2 inch on the right wheel. The employer did not ensure the work rests were adjusted to prevent work from being jammed between the wheel and the rest. This exposed employees to injuries associated with struck by injuries.

Date by Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00



Citation 1 Item 7 b

Type of Violation: **Serious**

1910.215(b)(9):Exposure adjustment. Safety guards of the types described in Subparagraphs (3) and (4) of this paragraph, where the operator stands in front of the opening, shall be constructed so that the peripheral protecting member can be adjusted to the constantly decreasing diameter of the wheel. The maximum angular exposure above the horizontal plane of the wheel spindle as specified in paragraphs (b)(3) and (4) of this section shall never be exceeded, and the distance between the wheel periphery and the adjustable tongue or the end of the peripheral member at the top shall never exceed one-fourth inch. (See Figures O-18, O-19, O-20, O-21, O-22, and O-23.)

Located at 2900-a Business Center Drive Alexandria, VA, employees were using a Dayton 10" bench grinder with the tongue guard that was set over an inch on the left wheel. The employer did not ensure the tongue guard was adjusted to parts from hitting the operator in case of wheel breakage. This exposed employees to injuries associated with struck by injuries.

Date by Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

Citation 1 Item 8 a

Type of Violation: **Serious**

1910.303(b)(2): Installation and use. Listed or labeled equipment shall be installed and used in accordance with any instructions included in the listing or labeling.

Located at 2900-A Business Center Drive, Alexandria, Va. employees were using a Whirlpool microwave which had been plugged into a relocatable power tap. The employer did not ensure the microwave was plugged directly into a receptacle. This exposed employees to potential injuries from fires hazards caused by overcurrent.

Date by Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00



Citation 1 Item 8 b

Type of Violation: **Serious**

1910.303(g)(1)(i)(A): The depth of the working space in the direction of access to live parts may not be less than indicated in Table S-1. Distances shall be measured from the live parts if they are exposed or from the enclosure front or opening if they are enclosed;

Located at 2900-A Business Center Drive, Alexandria, Va in the warehouse the employees are using a forklift battery charging system that has a disconnect that obstructed by the rack system. The employer did not ensure the working space in the direction of access was not 3 feet.

Additionally in the repair shop section of the warehouse, the electric panel was obstructed by oil recycling containers and fans.

This exposed the employees to injuries associated with electrical hazards.

Date by Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

Citation 1 Item 8 c

Type of Violation: **Serious**

1910.305(g)(1)(iv): Unless specifically permitted otherwise in paragraph (g)(1)(ii) of this section, flexible cords and cables may not be used:

1910.305(g)(1)(iv)(D): Where attached to building surfaces;

Located at 2900-A Business Center Drive, Alexandria, Va, in the warehouse supply room, employees were using retractable power cords to charge batteries on a cart. The cord itself had been permanently attached to the steel framing of the building. The employer did not ensure the flexible cables were not attached to building surfaces. This exposed employees to injuries associated with shock hazards.

Date by Which Violation Must Be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

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Citation 2 Item 1

Type of Violation: **Other-than-Serious**

1910.178(l)(4)(iii): An evaluation of each powered industrial truck operator's performance shall be conducted at least once every three years.

Located at 2900-a Business Center Drive, Alexandria Va. employees were operating forklifts in the warehouse area of the building. While the employees were trained, their certification had expired. The employer did not ensure the PIT operators' performance was conducted at least once every three years. This exposed employees to injuries associated with forklift hazards.

Date by Which Violation Must Be Abated:

Corrected During Inspection

Proposed Penalty:

\$0.00

A handwritten signature in black ink, appearing to read "B. Hartmann".

Brian Hartmann
Regional Safety Director



INVOICE/DEBT COLLECTION NOTICE

Company Name: City of Alexandria-Department of Recreation, Parks & Cultural Activities
Inspection Site: 2900-A Business Center Drive Alexandria, VA 22314
Issuance Date: 08/20/2025
Inspection Number: 1809521

Summary of Proposed Penalties:

Citation 1 Item 1, Serious	0.00
Citation 1 Item 2, Serious	0.00
Citation 1 Item 3, Serious	0.00
Citation 1 Item 4, Serious	0.00
Citation 1 Item 5, Serious	0.00
Citation 1 Item 6, Serious	0.00
Citation 1 Item 7a, Serious	0.00
Citation 1 Item 7b, Serious	0.00
Citation 1 Item 8a, Serious	0.00
Citation 1 Item 8b, Serious	0.00
Citation 1 Item 8c, Serious	0.00
Citation 2 Item 1, Other-than-Serious	0.00
TOTAL PROPOSED PENALTIES:	0.00

Pursuant to Virginia Code §40.1-49.4.A.4.(a), the Commissioner of the Department of Labor and Industry may assess interest on all past-due penalties as well as administrative costs incurred in the collection of the penalties for violations of Virginia Occupational Safety and Health (VOSH) laws, regulations, and standards. Interest charges are assessed at an annual rate in accordance with Virginia Code §2.2-4805.

Interest shall accrue from the date on which the citation, either as issued or as amended, becomes a final order of the Commissioner. A citation becomes a final order 15 working days after the date that the employer receives the citation unless the employer files a notice of contest with VOSH. **Interest is waived if the employer pays the full amount within 30 calendar days of the final order date.**

A debt is past-due 30 calendar days after the final order date unless the employer makes a satisfactory payment arrangement with the Commissioner. If the debt remains unpaid for more than 90 days, it is deemed delinquent and referred to the Office of the Attorney General or other collection agency for collection. Administrative costs incurred in collecting the debt will be added to the amount of the debt.

To avoid potential interest and collection costs, please send payment promptly for the total amount of the uncontested

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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penalties shown on the citation to the Accounting Office, Virginia Department of Labor and Industry, 6606 West Broad Street, Suite 500, Richmond, Virginia 23230. You may use the enclosed self-addressed envelope. **Please make your check or money order payable to: "Commonwealth of Virginia". Please indicate the Inspection Number on the payment. Do not send payment to the Regional Office.**

A handwritten signature in blue ink, appearing to read "B. Hartmann".

Brian Hartmann
VOSH Regional Safety Director

08/20/2025

Date



REPORT OF CORRECTIVE ACTIONS/ABATEMENT VERIFICATION

Company Name:

City of Alexandria-Department of Recreation, Parks &
Cultural Activities
2900-A Business Center Drive
Alexandria, VA 22314

RETURN FORM TO:

Virginia Department of Labor and Industry
9400 Innovation Drive, Suite 120
Manassas, VA 20110
Phone: (703) 392-0900 Fax: (703) 392-0308

Inspection Number: 1809521

Please provide the corrective action taken and date of completion by each numbered item as indicated on the attached form, along with adequate supporting documentation (e.g., copies of written programs (Safety, Lockout/Tagout, Hazard Communication, Respiratory Protection, Confined Spaces, etc.), drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results (such as air contaminants, noise monitoring, asbestos, lead, etc.). For accuracy, please refer to the enclosed citations when completing this form.

Be sure to address all items on the citation, including any other-than-serious items. Failure to do so will delay documentation of your abatement efforts and may result in a follow-up inspection and could result in additional proposed penalties of \$1,000.00. Please be aware that Virginia Code §40.1-51.4:2 provides for a fine of not more than \$10,000.00, or imprisonment for not more than six (6) months, or both, for making false statements. Please type or print legibly. Also, please be sure to sign and date this form.

Abatement Verification Statement:

Regarding the abatement actions on the following page(s), the undersigned certifies that:

1. All affected employees were promptly notified of all the hazards which were cited in this VOSH Citation.
2. For ALL items cited, a copy of the citation was posted at or near the location where each violation described in the citation occurred until each violation was abated or for a minimum of 3 working days (excluding weekends and State and Federal holidays), whichever is later; or
3. For all hand held or moveable equipment a warning tag or copy of the citation was attached to the equipment until the violation was abated, until the item was removed from service, or until such time as the item was no longer in the employer's control.
4. All items cited on the VOSH Citation were corrected and a copy of the Abatement Verification was made available for review to all affected employees by posting or other appropriate means on the date of the signing of this form.

NOTE: PLEASE MARK ABATEMENT VERIFICATION WITH MATCHING VIOLATIONS.

Employer Signature / Title

Date of Verification

Print Name and Title of Employee Representative



REPORT OF CORRECTIVE ACTIONS/ABATEMENT VERIFICATION

Citation #:			Item Number			Date Item Corrected	
1			1				
Corrective action taken: List type of supporting documentation attached: _____							
Citation #:			Item Number			Date Item Corrected	
1			2				
Corrective action taken: List type of supporting documentation attached: _____							
Citation #:			Item Number			Date Item Corrected	
1			3				
Corrective action taken: List type of supporting documentation attached: _____							
Citation #:			Item Number			Date Item Corrected	
1			4				

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Corrective action taken:

List type of supporting documentation attached: _____

Citation #:			Item Number			Date Item Corrected	
1			5				

Corrective action taken:

List type of supporting documentation attached: _____

Citation #:			Item Number			Date Item Corrected	
1			6				

Corrective action taken:

List type of supporting documentation attached: _____

Citation #:			Item Number			Date Item Corrected	
1			7a				

Corrective action taken:

List type of supporting documentation attached: _____

Citation #:			Item Number			Date Item Corrected	

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



1			7b				
Corrective action taken: <hr/> <hr/> <hr/>							
List type of supporting documentation attached: <hr/>							
Citation #:			Item Number			Date Item Corrected	
1			8a				
Corrective action taken: <hr/> <hr/> <hr/>							
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Citation #:			Item Number			Date Item Corrected	
1			8b				
Corrective action taken: <hr/> <hr/> <hr/>							
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Citation #:			Item Number			Date Item Corrected	
1			8c				
Corrective action taken: <hr/> <hr/> <hr/>							
List type of supporting documentation attached: <hr/>							

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Citation #:			Item Number			Date Item Corrected	
2			1				
<p>Corrective action taken:</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>List type of supporting documentation attached: _____</p>							