



DEPARTMENT OF HUMAN RESOURCES

Alyssa Williamson
Chief Human Resources Officer

301 King Street, Suite 2500
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alexandriava.gov/HR

July 24, 2025

Dear Retiree,

The City's carrier for life insurance, The Standard, has issued a graduated increase to retiree supplemental life insurance premium rates. Your monthly premium rates have increased from \$0.40 per \$1,000 of coverage to \$0.56 per \$1,000 of coverage, effective July 1, 2025.

This rate increase was influenced by demographic trends and utilization patterns that have emerged over time. We recognize the importance of providing you with timely and clear communication regarding your benefits options. Please know that we remain committed to providing you with affordable and valuable benefits while ensuring you have timely information to make informed elections.

As this increase was not included in the 2025 Open Enrollment materials, if you desire to discontinue your life insurance coverage, you may do so by submitting your request to cancel coverage to the City's benefits team in person at 301 King St., Ste. 2500, by phone at (703) 746-3477, or by email at dhr.benefits@alexandriava.gov. You may elect to terminate this coverage at any time.

Thank you for your understanding and continued trust and partnership. We will continue to keep you informed of any future changes to your benefits and are committed to serving you with the highest level of care and dedication.

If you have any questions or need further assistance, please do not hesitate to reach out to the City's benefits team.

Warm regards,

A handwritten signature in cursive script that reads "Alyssa Williamson".

Alyssa Williamson
Chief Human Resources Officer