CITY OF ALEXANDRIA, VIRGINIA

Table of Contents

1. **Table of Contents** ---- **1.1**
2. **City Manager's Message** ---- **2.1**
    - Budget Equity Tool ---- 2.6
3. **Community Profile** ---- **3.1**
4. **Understanding the Budget** ---- **4.1**
5. **Multi-Year Budget Planning** ---- **5.1**
6. **Summary Tables** ---- **6.1**
7. **Revenues Summary** ---- **7.1**
8. **Grant Funding and Special Revenue Funds** ---- **8.1**
9. **Statement of Estimated Fund Balance** ---- **9.1**
10. **Personnel and Compensation Summary** ---- **10.1**
11. **Accountable, Effective & Well-Managed Government Functional Area** ---- **11.1**
    - Office of the City Attorney ---- 11.2
    - City Clerk & Clerk of Council ---- 11.7
    - City Council ---- 11.11
    - City Manager's Office ---- 11.15
    - Office of Communications & Community Engagement ---- 11.20
    - Finance Department ---- 11.25
    - Department of General Services ---- 11.36
    - Human Resources ---- 11.49
    - Office of the Independent Policing Auditor ---- 11.58
    - Information Technology Services ---- 11.61
    - Office of Internal Audit ---- 11.77
    - Office of Management & Budget ---- 11.81
    - Non-Departmental ---- 11.86
    - Office of Performance Analytics ---- 11.95
    - Office of Voter Registration & Elections ---- 11.100

Table of Contents

12. Healthy & Thriving Residents Functional Area ---------- 12.1

- Alexandria City Public Schools ---------- 12.2
- Department of Community & Human Services ---------- 12.5
- Health Department ---------- 12.30
- Library ---------- 12.41
- Northern Virginia Community College ---------- 12.48
- Other Health Services ---------- 12.49
- Recreation, Parks & Cultural Activities ---------- 12.57

13. Livable, Green & Prospering City Functional Area ---------- 13.1

- Department of Code Administration ---------- 13.2
- Department of Project Implementation ---------- 13.12
- Economic Development Agencies ---------- 13.19
- Office of Historic Alexandria ---------- 13.29
- Office of Housing ---------- 13.35
- Planning & Zoning ---------- 13.47
- Transit Services ---------- 13.56
- Transportation & Environmental Services (T&ES) ---------- 13.65

14. Safe, Secure & Just Community Functional Area -- ---------- 14.1

- 18th General District Court ---------- 14.2
- Circuit Court Judges ---------- 14.5
- Clerk of the Circuit Court ---------- 14.9
- Office of the Commonwealth's Attorney ---------- 14.13
- Court Service Unit ---------- 14.18
- Department of Emergency Communications (DECC) ---------- 14.24
- Fire Department ---------- 14.31
- Human Rights ---------- 14.41
- Juvenile & Domestic Relations District Court ---------- 14.46
- Other Public Safety & Justice Services ---------- 14.49
- Police Department ---------- 14.59
- Sheriff's Office ---------- 14.74

Table of Contents

15. CIP Overview ---------- 15.1

16. Glossary and Acronyms ---------- 16.1

- Glossary ---------- 16.1
- Acronym Table ---------- 16.7

17. Legislative References ---------- 17.1

- State Code and City Charter ---------- 17.1
- Ordinance 4291 (BFAAC) ---------- 17.5
- Resolution 3257 (Setting Guidance for the FY 2026 Budget) ---------- 17.8
- Resolution 3259 (Establishing the Process to be used for FY 2026 Budget Adoption) ---------- 17.12
- Resolution 2974 (All Alexandria: Committing to Race and Social Equity) ---------- 17.18
- City Financial Policies ---------- 17.23

18. Appendices ---------- 18.1

- City Organizational Chart ---------- 18.1
- Compensation Philosophy ---------- 18.2
- Pay Scales ---------- 18.4
- City Compensated Holidays ---------- 18.17