



City of Alexandria, VA
Executive Pay Scale (EXEC) - FY 2026

Annual Salary

		Salary Range		
		<i>Minimum</i>	<i>Midpoint</i>	<i>Maximum</i>
Deputy/Assistant Directors	Band I	\$115,562.20	\$161,307.77	\$207,053.34
Department Heads	Band II	\$134,744.22	\$188,023.68	\$241,303.14
Deputy City Managers	Band III	\$148,218.46	\$206,825.97	\$265,433.48

Effective 06/21/2025