

City *and* School Staff Group

Formed more than 30 years ago, the City and School Staff Group (CSSG) facilitates the communication, coordination and service delivery to children and families in the City of Alexandria. The composition includes the City Manager's Office; Recreation, Parks and Cultural Activities; Alexandria Health Department; the Department of Community and Human Services, Alexandria Library; Alexandria Police Department; Court Services Unit, and senior ACPS administrators. This group of senior leaders from ACPS and City departments have been asked to govern and provide the **Children and Youth Community Plan** with oversight and direction through collaboration and communication. The CSSG uses an equity and empowerment lens to improve planning, decision-making and resources that will lead to more racially equitable policies and programs.

CSSG meets once a month for two hours.

This year's CSSG action plan includes strategies from the **Children and Youth Community Plan**:

1. Elevate youth and family voice in discussions that affect their lives
2. Provide effective, equitable and respectful quality care, services and personnel that are responsive to and respectful of diverse cultural beliefs and practices, preferred languages, levels of literacy and other communications needs
3. Adopt the consistent use of the racial equity and empowerment lens when making key decisions
4. Develop and use a common system of measurement to improve the delivery of services
5. Equip the workforce with the tools, funding, and resources they need to support young people and provide them with high-quality care
6. Assess and strengthen the current mechanisms (CSSG, Youth Service Coordinating Council [YSCC], and other cross-systems bodies) for collaboration, information sharing, and problem solving across child- and youth-serving agencies
7. Strengthen marketing (branding and framing), communication, and ease of access to information so youth, families, and service providers know what resources are available

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