



AIPA NEWSLETTER

Summer 2024

To promote fair and equitable policing in the City of Alexandria through the promotion of law enforcement accountability, law enforcement transparency and enhancement of public safety, and ultimately, strengthen trust in the community.

What We Do

Key Components of Alexandria Civilian Oversight of Law Enforcement

- Complaint, Commendation and Feedback Intake and Review
- APD Policy/Practices Review, Analysis and Recommendations
- Relationship Building
- Community Engagement
- Board Guidance
- Periodic Reporting
- Professional Development & Coverage
- Other Key Initiatives

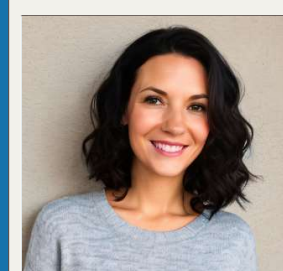
Who we Are



Kim Neal
Director/Independent Policing Auditor



Ameratu Kamara
Investigative & Policy Analyst



Ashley Kollmorgen
Management Analyst

ICPRB Member SPOTLIGHT

In an interview on September 25, 2024, Kenneth “Rob” Krupicka, Chair of the Independent Community Police Review Board (ICPRB) in the City of Alexandria, discussed his extensive community involvement and the board's role in police accountability. With over 30 years in public service, including his experience as a city council member, Rob emphasized the importance of community oversight in fostering trust between residents and law enforcement. “I think that community policing is a vital part of our community’s civic infrastructure.”

Krupicka highlighted the challenges of establishing the ICPRB, including compliance with laws and best practices. The board has actively engaged with the Alexandria Police Department (APD) over the past three years by reviewing policies, hosting public meetings, and participating in training sessions. “Our board meetings provide a public setting where the community can raise questions, and the board can review police matters in public.”

The ICPRB aims to create a forum for addressing community concerns and enhancing transparency. Krupicka expressed hope for continued community engagement, noting, “the Auditor and her staff have created a level of support and access [to police records and systems].”

Looking ahead, the ICPRB hopes to evaluate police policies and finalize an ordinance to strengthen their oversight capabilities.



“I think the most important role for the review board is to make sure as a city we are enacting the most effective, the most evidence-based, the most trusted, and the most meaningful ways with regard to the public safety.”

ROB KRUPICKA

ICPRB’s Mission Statement:

Ensure all residents and visitors in the City of Alexandria are safe, secure, and treated fairly by the City of Alexandria Police Department (APD).

MEET THE ICPRB MEMEBERS



Rob Krupicka
Chair



Alexis Stackhouse
Vice Chair



Darrlynn Franklin
Secretary



Christopher Lewis
Member



Ingris Moran
Member



Deborah Porter
Member



Todd Pilot
Member



Jeanne O'Toole
Member

Monthly Meetings are generally held on the first Wednesday of each month at City Hall

Check out the [ICPRB website](#) for updates on meeting dates, times and locations.

ICPRB HIGHLIGHTS HUB

Training with NACOLE

ICPRB members had the privilege of receiving training from the National Association for Civilian Oversight of Law Enforcement (NACOLE). This session provided our board members with insights into best practices for civilian oversight, emphasizing strategies to foster accountability and transparency within law enforcement agencies. The training equipped the Board with new tools and perspectives that will enhance the Board's role in the community and improve engagement with the Alexandria Police Department (APD).

Annual APD Training

APD training took place on September 28, 2024 at the APD Headquarters located on Wheeler Ave. This training is an opportunity for ICPRB members to further connect with APD officers and learn about the latest policies, procedures, and practices within the department. The Board's participation in this training reinforces our commitment to collaboration and informed oversight.



Asst. City Attorney, Rob Porter and AIPA staff members listen to Board member, Lewis during the APD training.

Racial Profiling Training with Dr. Alex Del Carmen

ICPRB recently completed an insightful training session on Racial Profiling, led by the esteemed **Dr. Alex Del Carmen**. This training provided valuable insights into the principles and applications of Racial Profiling.

Dr. Alex Del Carmen's expertise offered a comprehensive understanding of how to effectively implement data analysis within the Board's framework, emphasizing the importance of ethical considerations and community engagement.



ICPRB members listened attentively during the APD presentations by various APD staff during the 9/28/24 training.



AIPA IN ACTION

Check out the EXCITING EVENTS highlighting AIPA's commitment to Community Engagement!

APD New Recruit Training

AIPA staff trained APD Session 150 New Recruits, where we had the opportunity to engage with incoming officers. Our involvement aimed to bridge the gap between the police force and the community, emphasizing the importance of understanding community needs and perspectives from day one. We shared insights on best practices for community policing and how building trust can enhance public safety.

Citizen Police Academy

AIPA also presented at the Citizen Police Academy, an initiative designed to educate citizens about law enforcement operations and challenges. During our presentation, we discussed the role of AIPA and the ICPRB in promoting accountability and transparency within the police department. Participants had the chance to ask questions and share their thoughts, fostering a productive dialogue about community-police relations.

APD New Supervisors Training

AIPA staff trained new APD supervisors where we emphasized the vital role of civilian oversight in promoting accountability, transparency, and community trust. This training provides supervisors with essential tools and insights to effectively navigate the complexities of oversight within law enforcement.

Building Community Connections!

AIPA & the ICPRB proudly participated in this year's National Night Out, an event dedicated to promoting police-community partnerships and neighborhood camaraderie. Our team had a fantastic time engaging with community members, local leaders, and law enforcement personnel.



ICPRB Chair, Rob Krupicka posed for a photo with APD Officers during the National Night Out event in Alexandria



AIPA staff visited with community members and APD officers during one of the 2024 community cookouts in Alexandria

JOIN US

11/6/2024 - Monthly ICPRB Meeting

12/4/2024 - Monthly ICPRB Meeting

12/7/2024 - Community Listening Session @ Alfred Street Baptist Church

12/12/2024 - Community Listening Session with Tenants and Workers United

FAQs

Who can file a complaint?

- Any member of the public can file a complaint. You do not need to be a City of Alexandria resident or a U.S. citizen to file a complaint.

How do I file a complaint?

- Email: policeoversight@alexandriava.gov
- Call: 703.746.3993
- By Mail: Send your concern to the Office of the Alexandria Independent Policing Auditor, 123 N. Pitt Street, Suite 225, Alexandria, VA 22314

Can I file an anonymous complaint?

- Yes, you can file an anonymous complaint, however, you must have first-hand knowledge of the incident, which means it must be an incident that you witnessed or were directly involved

Is your office a part of the Alexandria Police Department?

- NO, AIPA works independent of the Alexandria Police Department and provides the community and the City leaders with objective, unbiased reporting on policing data and our offices activities and outcomes.

Can your office assist me with a citation I received or with my court case?

- Unfortunately, we cannot provide any legal advice or assistance. You should seek guidance from a licensed attorney.

For Additional FAQs please visit the [AIPA website](#).

We encourage community members to stay engaged and informed as we continue our efforts to enhance a strong, trusting relationship between the police and the community.

Thank you for your ongoing support!