

**Independent Community Policing Review
Board October 2, 2024 6:00 PM – 10:00 PM
City Council Workroom, City Hall**

MINUTES

1. Call to Order and Roll Call.

Chair Krupicka called the meeting to order at 6:34 PM.

Board members present:

Rob Krupicka, Chair
Darrlynn Franklin, Secretary
Christopher Lewis¹
Ingris Moran
Jeanne O'Toole
Alexis Stackhouse²

Board Members absent:

Todd Pilot
Deborah Porter³

City Staff present:

Kim Neal, Independent Policing Auditor/Director
Ameratu Kamara, Investigative Policy Analyst
Robert Porter, Assistant City Attorney
Meghan Roberts, Assistant City Attorney
Yon Lambert, Deputy City Manager

2. Introduction. (Read by Chair, Rob Krupicka)

The Independent Community Policing Review Board (ICPRB) was established by the Alexandria City Council via unanimously adopted Resolution 2950 on June 9, 2020, which condemned police brutality and systemic racism; reaffirmed that Black Lives Matter; and stated Council's intent to establish a community policing review board in our City. The resolution also affirmed that the City of Alexandria and all government officials have a duty to ensure the protection of all communities through actions and reform, including in the justice system. After careful consideration, at its public hearing on April 17, 2021, the City Council voted unanimously to adopt an ordinance establishing the structure of a new Independent Community Policing Review Board, to be effective as of July 1, 2021, along with its authorizing state law. The City Council also established the Office of the Alexandria Independent Policing Auditor (AIPA).

3. Board's Purpose. (Read by Chair, Rob Krupicka)

The Independent Community Policing Review Board is an eight-member board whose purpose is to enhance policing legitimacy and to increase and maintain trust between and among the police department, city council, city manager and the public. The board shall provide timely, fair and objective review of administrative investigations conducted by the Independent Policing Auditor and Alexandria

¹Board member arrived at 6:49 PM.

²Board member arrived at 6:35 PM.

³Board member's absence was excused by Chair.

Police Department (APD) as well as the Independent Policing Auditor’s evaluation of policing policies, practices, procedures, and outcomes in Alexandria. The Board shall also recommend meaningful assessments and corrective recommendations intended to remedy discriminatory practices, including racial and social inequities; ensure the protection of all communities through recommended actions and reform, including in the criminal justice system; and recommend strategies for effectively implementing these reforms in our community.

4. Approval of Meeting Agenda.

WHEREUPON, on motion by Member Franklin, seconded by Member Lewis, the Board unanimously approved the agenda. Opposed, none.

5. Approval of Minutes from September 4, 2024.

WHEREUPON, on motion by Member Moran, seconded by Member Lewis, the Board unanimously approved the minutes from September 4, 2024. Opposed, none.

6. Approval of Minutes from September 28, 2024.

WHEREUPON, on motion by Member Franklin, seconded by Member Lewis, the Board unanimously approved the minutes from September 28, 2024. Opposed, none.

7. Public Comments.

The Board heard public comments from John Thompson, Chair of the Human Rights Commission, and Sam Schwartz, Board Member of the Human Rights Commission, about the status of the enabling ordinance changes and the board’s operations.

8. Old Business

Refer to Public Comments Section (#7).

9. New Business

City of Alexandria’s Legislative Package for 2025 General Assembly

The Board voted on a legislative statement on mental health during the October 2024 Board meeting. Member Franklin will finalize and send to the legislative coordinator.

WHEREUPON, on motion by Member Franklin, seconded by Member Lewis, the Board unanimously approved the Legislative Letter for the 2025 General Assembly. Opposed, none.

Ordinance Review Update

AIPA Director Kim Neal along with Members Lewis and Franklin provided the Board with an update regarding the ad-hoc committee’s progress on the ICPRB ordinance revision process.

10. “Racial Profiling: Analyzing Trends and Patterns” Training by Dr. Alex del Carmen

Dr. Alex Del Carmen, Criminologist, who has focused his 27-year career on civil rights and policing,

provided training to the Board on racial profiling and understanding law enforcement data processes.

11. Agenda Items and Next Meeting Scheduling.

- ✓ Confirm future meeting dates:
 - October 18th Listening Session for Civilian Oversight in Alexandria at Shiloh Baptist Church, 6PM
 - November 6th NACOLE Training (Part III)
 - December 4th Policing Strategies for Youth Presentation

12. Announcements.

Reminders:

- ✓ Execution and submission of the Standards of Professional Conduct Agreement.
- ✓ Security Awareness Training must be completed quarterly. Some Board members are still past due for CY2023 and CY2024 Security Awareness Training.
- ✓ Submit CY2023 & CY2024 Training Attestation forms.

Check your city MS Outlook calendar regularly for updates regarding upcoming related community engagement activities.

13. Adjournment to Executive Session (if required).

14. Reconvene from Executive Session (if required).

15. Motion to Adjourn the Meeting.

WHEREUPON, on motion by Member Franklin, seconded by Vice Chair Stackhouse, the Board unanimously approved to adjourn the meeting. Opposed, none.

The meeting concluded at 9:13 PM.

Thank you for viewing and attending the Independent Community Policing Review Board's meeting today. Remember, the Board is here to help you address any concerns you have regarding interaction with an Alexandria Police Department employee. While our primary purpose is to review investigations of misconduct by APD, even if your concern does not fall within our purview, the Independent Community Policing Review Board will collaborate with the Independent Policing Auditor to address your concerns or commendations with APD.

Our Board meetings are open to the public, and all are encouraged to attend.