

**Independent Community Policing Review
Board September 4, 2024 6:00 PM – 10:00 PM
City Council Workroom, City Hall**

MINUTES

1. Call to Order and Roll Call.

Chair Krupicka called the meeting to order at 6:12 PM.

Board members present:

Rob Krupicka, Chair
Darrlynn Franklin, Secretary
Christopher Lewis
Deborah Porter
Ingris Moran
Todd Pilot

Board Members absent:

Alexis Stackhouse, Vice Chair
Jean O'Toole¹

City Staff present:

Kim Neal, Independent Policing Auditor/Director
Ameratu Kamara, Investigative Policy Analyst
Robert Porter, Assistant City Attorney
Meghan Roberts, Assistant City Attorney

2. Introduction. (Read by Chair, Rob Krupicka)

The Independent Community Policing Review Board (ICPRB) was established by the Alexandria City Council via unanimously adopted Resolution 2950 on June 9, 2020, which condemned police brutality and systemic racism; reaffirmed that Black Lives Matter; and stated Council's intent to establish a community policing review board in our City. The resolution also affirmed that the City of Alexandria and all government officials have a duty to ensure the protection of all communities through actions and reform, including in the justice system. After careful consideration, at its public hearing on April 17, 2021, the City Council voted unanimously to adopt an ordinance establishing the structure of a new Independent Community Policing Review Board, to be effective as of July 1, 2021, along with its authorizing state law. The City Council also established the Office of the Alexandria Independent Policing Auditor (AIPA).

3. Board's Purpose. (Read by Chair, Rob Krupicka)

The Independent Community Policing Review Board is an eight-member board whose purpose is to enhance policing legitimacy and to increase and maintain trust between and among the police department, city council, city manager and the public. The board shall provide timely, fair and objective review of administrative investigations conducted by the Independent Policing Auditor and Alexandria Police Department (APD) as well as the Independent Policing Auditor's evaluation of policing policies, practices, procedures, and outcomes in Alexandria. The Board shall also recommend meaningful assessments and corrective recommendations intended to remedy discriminatory practices, including

¹Board member's absence was excused by Chair.

racial and social inequities; ensure the protection of all communities through recommended actions and reform, including in the criminal justice system; and recommend strategies for effectively implementing these reforms in our community.

4. Approval of Meeting Agenda.

WHEREUPON, on motion by Member Lewis, seconded by Member Pilot, the Board unanimously approved the agenda. Opposed, none.

5. Approval of Minutes from July 3, 2024.

WHEREUPON, on motion by Moran, seconded by Member Porter, the Board unanimously approved the minutes from July 3, 2024. Opposed, none.

6. Public Comments.

There were no public comments.

7. City of Alexandria's Legislative Package for 2025 General Assembly

The Board will vote on a legislative statement on mental health during the October 2024 Board meeting.

Chair Rob Krupicka advised the Board of the need for funding for mental health support as well as a need for beds in mental health facilities.

The AIPA Director advised that there was discussion about whether the retired law enforcement member should be able to vote on administrative Board matters. State law prohibits any voting. Does the Board want to propose a change to state law?

8. Virtual Participation Policy Update

Robert Porter provided copies of the Virginia State bill and resolution to give an update on policies regarding the Board's virtual participation and answered questions from Board members.

9. Ordinance Review Update

Board member Lewis provided the board with an update regarding the ad-hoc committee's progress on the ICPRB ordinance revision process.

Chair Krupicka communicated that he does not want the ICPRB to lose the power of reviewing investigations. He encouraged the board to be thoughtful about time and resources in identifying cases for review.

The Board will discuss ad-hoc committee recommendations at the October meeting.

10. NACOLE Training (Part II)

Tina Barr, NACOLE Director of Training and Education, provided training to the Board on reviewing law enforcement policies and administrative directives and making sense of law enforcement data.

The Board took a five-minute break.

11. New Business

- Policy Review Plans
The AIPA Director discussed potential policy review regarding surveillance technology, youth strategies and civilianization of law enforcement.
- Review Process for Officer Involved Shootings
Chair Krupicka noted that the criminal investigation was underway and pending. APD will update the Board once the administrative investigation has concluded.
- The Human Rights Commission invited ICPRB to attend their September 17th, 2024, meeting at 7PM at City Hall in room 2000.
- The Board discussed a reception or community engagement event to celebrate the holidays and introduce themselves to community members.

12. Agenda Items and Next Meeting Scheduling.

- ✓ Confirm future meeting dates:
 - September 28th APD Training
 - October 2nd Racial Profiling Training
 - November 6th NACOLE Training (Part III)
 - December 4th Policing Strategies for Youth Presentation

13. Announcements.

Reminders:

- ✓ Execution and submission of the Standards of Professional Conduct Agreement.
- ✓ Security Awareness Training must be completed quarterly. Some Board members are still past due for CY2023 and CY2024 Security Awareness Training.
- ✓ Submit CY2023 & CY2024 Training Attestation forms.

Check your city MS Outlook calendar regularly for updates regarding upcoming related community engagement activities.

14. Adjournment to Executive Session (if required).

15. Reconvene from Executive Session (if required).

Thank you for viewing and attending the Independent Community Policing Review Board's meeting today. Remember, the Board is here to help you address any concerns you have regarding interaction with an Alexandria Police Department employee. While our primary purpose is to review investigations of misconduct by APD, even if your concern does not fall within our purview, the Independent Community Policing Review Board will collaborate with the Independent Policing Auditor to address your concerns or commendations with APD.

The next Board meeting will be on Wednesday, October 2nd, 2024. The location is the City Council Workroom, City Hall. The meetings are open to the public, and all are encouraged to attend.

16. Motion to Adjourn the Meeting.

The meeting concluded at 8:28 PM.