

Independent Community Policing Review Board
May 4, 2024, 9:00 AM – 1:00 PM
City Council Workroom, City Hall

Minutes

1. Call to Order and Roll Call.

Chair Krupicka called the meeting to order at 9:15 AM.

Board members present:

Darrlynn Franklin, Secretary

Christopher Lewis

Rob Krupicka, Chair

Ingris Moran

Todd Pilot

Jeanne O'Toole

Board Member absent¹:

Alexis Stackhouse, Vice Chair

City Staff Members present:

Meghan Roberts, Deputy City Attorney

Robert Porter, Assistant City Attorney

2. Introduction. (Read by Member Moran)

The Independent Community Policing Review Board (ICPRB) was established by the Alexandria City Council via unanimously adopted Resolution 2950 on June 9, 2020, which condemned police brutality and systemic racism; reaffirmed that Black Lives Matter; and stated Council's intent to establish a community policing review board in our City. The resolution also affirmed that the City of Alexandria and all government officials have a duty to ensure the protection of all communities through actions and reform, including in the justice system. After careful consideration, at its public hearing on April 17, 2021, the City Council voted unanimously to adopt an ordinance establishing the structure of a new Independent Community Policing Review Board, to be effective as of July 1, 2021 along with its authorizing state law. The City Council also established the Office of the Alexandria Independent Policing Auditor (AIPA).

3. Board's Purpose. (Read by Member Moran)

The Independent Community Policing Review Board is an eight-member board whose purpose is to enhance policing legitimacy and to increase and maintain trust between and among the police department, city council, city manager and the public. The board shall provide timely, fair and objective review of administrative investigations conducted by the Independent Policing Auditor and Alexandria Police Department (APD) as well as the Independent Policing Auditor's evaluation of policing policies, practices, procedures, and outcomes in Alexandria. The Board shall also recommend meaningful assessments and corrective recommendations intended to remedy discriminatory practices, including

¹ Board member's medical absence was excused by Chair.

racial and social inequities; ensure the protection of all communities through recommended actions and reform, including in the criminal justice system; and recommend strategies for effectively implementing these reforms in our community.

4. Approval of Meeting Agenda.

WHEREUPON, on motion by Member Lewis, seconded by Member Pilot, the Board unanimously approved the meeting agenda. Opposed, none.

5. Approval of Minutes from April 3, 2024.

WHEREUPON, on motion by Secretary Franklin, seconded by Member Lewis, the Board unanimously approved amending the agenda to state that Member Stackhouse was present at the April Board meeting remotely from her Alexandria residence for medical reasons. Opposed, none.

6. Public Comments

One Speaker, Janice Grenadier, City of Alexandria resident, expressed concern about how her allegations were handled by the courts, APD and the City Attorney's Office.

7. Legal Requirements Training – City Attorney's Office

Meghan Roberts and Robert Porter provided legal requirements training regarding Virginia FOIA, conflicts of interest and rules related to City of Alexandria boards and commissions.

8. ICPRB Retreat

- Mission Statement Drafting (Franklin)

Final Mission Statement: The mission of the Board includes ensuring all residents and visitors in the City of Alexandria are safe, secure, and treated fairly by the City of Alexandria Police Department.

WHEREUPON, on motion by Secretary Franklin, seconded by Member Lewis, the Board unanimously approved the 2024-2025 Board mission statement. Opposed, none.

- CY2025/26 Goals Drafting (Krupicka)

Chair Krupicka communicated that he sent proposed goals to Board Members prior to the meeting. The goals revolve around the MOU. Chair Krupicka questioned whether potentially an interim MOU could be drafted, and there was Board discussion that there should not be an interim MOU.

WHEREUPON, on motion by Member Pilot, seconded by Member Lewis, the Board requests that the Police Chief, City Attorney and Independent Policing Auditor provide concerns regarding the Board's enabling ordinance. Opposed, none.

Proposed FY25 Goals:

- Execute a Memorandum of Understanding with the APD.
- Create an intake process and tracking system for citizen complaints.

- Issue the Board Readiness Resolution.
- Begin reviewing investigative cases as necessary.
- Review APD Policies
- Work with City Council to update Board training requirements.
- Work with City Council to update Board Quorum requirements.
- Work with City Council to update requirements for Board review of police investigations.
- Partner with community groups, APD, and others for community outreach events.

WHEREUPON, on motion by Member Lewis, seconded by Secretary Franklin, the Board unanimously endorsed the draft FY2025 Board Goals. Opposed, none.

- Annual Report Preparation

Chair Krupicka requests that Board Members provide updates and photographs for any Board-related community events attended.

The Board took a five-minute break.

9. Agenda Items and Next Meeting Scheduling.

Next Meeting: June 5, 2024 at City Hall

10. New Business.

- Reminders:
 - ✓ Security Awareness Training must be completed quarterly. Some Board Members are still past due for CY2023 Security Awareness Training.

11. Announcements.

Check your calendar regularly for updates regarding upcoming related community engagement activities.

ICPRB discussed a goal of each member committing to attend 2-3 relevant community engagements per year.

City of Alexandria's National Night Out is generally the first Tuesday monthly.

12. Adjournment to Executive Session (if required).

13. Reconvene from Executive Session (if required).

Thank you for viewing and attending the Independent Community Policing Review Board's meeting today. Remember, the Board is here to help you address any concerns you have regarding interaction with an Alexandria Police Department employee. While our primary purpose is to review investigations of misconduct by APD, even if your concern does not fall within our purview, the Independent Community Policing Review Board will collaborate with the Independent Policing Auditor to address your concerns or commendations with APD.

The next Board meeting will be on Wednesday, June 5, 2024 at 6:00 PM. The location is the City

Council Workroom, City Hall. The meetings are open to the public, and all are encouraged to attend.

14. Motion to Adjourn the Meeting.

WHEREUPON, on motion by Member Lewis, seconded by Member Pilot, the Board unanimously approved to adjourn the meeting. Opposed, none.

The meeting concluded at 11:15 AM.

Lunch was provided.