



City of Alexandria, VA
Sworn Police Pay Scale (PSCP) - FY2025
Southern States Police Benevolent Association
Hourly Rate (2080 Hours per Year)

Pay Increase Step Rank	5%														3.5%														Step Rank
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	00	01	02	03	04	05	06	07	08	09	10	11	12	
Police Officer (01)	30.1604	31.6674	33.2517	34.9141	36.6598	38.4928	40.4174	42.4383	43.9236	45.4610	47.0491	48.6989	50.4034	52.1675	53.9934	Police Officer (01)													
Police Sergeant (02)	34.0806	35.7844	37.5737	39.4523	41.4250	43.4962	45.6710	47.9546	49.6281	51.3702	53.1681	55.0290	56.9550	58.9485	61.0116	Police Sergeant (02)													
Police Lieutenant (03)	42.3144	44.4306	46.6519	48.9841	51.4342	54.0059	56.7063	59.5416	61.6255	63.7824	66.0148	68.3253	70.7167	73.1918	75.7536	Police Lieutenant (03)													

Effective 7/6/2024