



City of Alexandria, VA
Sworn Sheriff Pay Scale - FY 2025

Annual Salary

Pay Increase Step Grade	5%					3.50%					2.30%					Grade				
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14		15	16	17	18
1	36,011.56	37,812.58	39,704.34	41,689.70	43,773.08	45,306.30	46,891.26	48,533.16	50,230.96	51,990.12	53,185.08	54,407.08	55,658.72	56,939.74	58,249.88	59,589.66	60,958.56	62,362.82	63,796.98	1
2	37,589.24	39,469.30	41,441.92	43,514.90	45,689.28	47,288.80	48,942.92	50,657.88	52,429.78	54,265.38	55,513.90	56,790.24	58,095.44	59,432.88	60,799.44	62,197.98	63,628.50	65,091.26	66,588.08	2
3	39,363.22	41,331.16	43,399.72	45,568.90	47,845.72	49,521.68	51,254.32	53,048.32	54,905.24	56,826.64	58,134.44	59,471.62	60,838.44	62,237.24	63,670.36	65,135.20	66,632.28	68,165.76	69,733.56	3
4	41,218.58	43,279.08	45,444.10	47,715.98	50,100.96	51,855.18	53,671.28	55,548.22	57,494.32	59,506.46	60,873.02	62,273.90	63,707.02	65,172.12	66,671.28	68,204.76	69,772.82	71,377.80	73,018.92	4
5	43,169.36	45,325.80	47,593.52	49,973.56	52,470.86	54,306.72	56,208.62	58,176.56	60,210.28	62,318.36	63,751.22	65,218.66	66,717.56	68,253.90	69,821.96	71,429.02	73,070.92	74,751.82	76,470.68	5
6	45,348.16	47,615.88	49,995.40	52,495.82	55,121.30	57,049.98	59,047.30	61,113.52	63,250.98	65,466.44	66,970.28	68,511.56	70,086.64	71,698.90	73,347.56	75,036.26	76,760.84	78,527.80	80,334.02	6
7	47,608.08	49,988.12	52,488.28	55,111.16	57,867.16	59,893.86	61,989.72	64,158.64	66,406.08	68,729.96	70,310.24	71,927.18	73,580.78	75,274.16	77,006.28	78,775.58	80,588.82	82,441.32	84,337.24	7
8	49,992.80	52,492.96	55,116.62	57,874.70	60,767.46	62,895.04	65,095.68	67,373.28	69,730.96	72,172.62	73,831.42	75,529.22	77,266.28	79,045.72	80,863.64	82,723.42	84,625.32	86,571.16	88,562.76	8
9	52,488.28	55,114.28	57,869.24	60,762.52	63,800.10	66,035.58	68,344.64	70,737.42	73,213.40	75,777.00	77,519.26	79,303.12	81,126.76	82,991.22	84,900.66	86,853.78	88,850.84	90,894.96	92,985.62	9
10	55,118.70	57,874.70	60,767.46	63,807.64	66,997.32	69,340.70	71,768.06	74,280.18	76,881.22	79,570.66	81,401.32	83,273.58	85,190.04	87,148.10	89,152.44	91,204.36	93,301.78	95,446.78	97,642.22	10
11	57,869.24	60,762.52	63,800.10	66,990.04	70,339.62	72,803.12	75,350.34	77,988.04	80,716.74	83,543.46	85,464.86	87,430.20	89,439.48	91,498.42	93,601.56	95,755.40	97,956.56	100,209.46	102,514.36	11
12	60,759.92	63,797.50	66,987.96	70,337.28	73,853.52	76,437.14	79,114.36	81,882.06	84,748.04	87,714.90	89,731.72	91,795.08	93,908.10	96,067.40	98,275.84	100,535.76	102,849.24	105,215.24	107,635.32	12
13	63,797.50	66,987.96	70,337.28	73,853.52	77,546.04	80,260.44	83,069.48	85,977.32	88,986.04	92,102.14	94,219.84	96,386.16	98,604.74	100,872.20	103,190.36	105,565.72	107,992.56	110,475.56	113,016.54	13
14	66,982.76	70,332.34	73,848.84	77,541.62	81,418.22	84,267.30	87,216.74	90,269.40	93,429.70	96,698.16	98,923.76	101,198.24	103,526.54	105,906.84	108,343.56	110,834.36	113,383.66	115,991.72	118,659.84	14
15	70,334.42	73,850.92	77,543.96	81,420.82	85,491.64	88,482.68	91,579.54	94,783.78	98,101.64	101,536.76	103,872.86	106,260.44	108,703.66	111,204.60	113,761.44	116,379.64	119,056.60	121,794.92	124,595.90	15
16	73,846.50	77,539.28	81,415.88	85,487.22	89,761.62	92,901.90	96,153.72	99,519.94	103,004.20	106,608.84	109,060.12	111,567.56	114,134.28	116,759.76	119,444.52	122,192.46	125,002.02	127,878.40	130,819.26	16
17	77,531.48	81,408.60	85,477.08	89,751.48	94,239.34	97,537.18	100,952.80	104,486.46	108,142.06	111,925.84	114,502.44	117,135.46	119,829.58	122,585.32	125,404.76	128,287.38	131,239.68	134,257.50	137,345.78	17
18	81,410.68	85,481.76	89,753.56	94,242.20	98,955.22	102,417.64	106,002.78	109,712.46	113,553.44	117,528.06	120,229.72	122,995.08	125,823.88	128,719.50	131,678.56	134,707.30	137,805.72	140,976.16	144,218.62	18
19	85,246.20	89,508.38	93,984.28	98,683.26	103,617.80	107,244.28	110,996.08	114,882.56	118,902.16	123,063.46	125,895.38	128,790.74	131,752.14	134,782.96	137,881.64	141,054.68	144,298.70	147,618.38	151,013.72	19
20	89,508.38	93,984.28	98,683.26	103,617.80	108,797.26	112,605.48	116,546.56	120,627.00	124,847.32	129,217.66	132,188.68	135,229.38	138,340.54	141,520.86	144,776.84	148,106.92	151,512.92	154,997.18	158,561.78	20
21	93,986.36	98,685.86	103,620.14	108,802.46	114,242.18	118,239.94	122,378.62	126,661.08	131,094.86	135,683.34	138,804.90	141,996.92	145,263.04	148,602.74	152,020.44	155,516.92	159,095.30	162,753.24	166,496.72	21
22	98,680.92	103,615.20	108,794.92	114,235.16	119,947.36	124,145.58	128,491.48	132,989.22	137,644.26	142,460.76	145,736.50	149,088.16	152,518.86	156,024.96	159,615.30	163,285.98	167,040.38	170,882.66	174,812.82	22

Effective 06/22/2024