



**City of Alexandria, VA**  
**Sworn Fire Pay Scale (PSCF) - FY 2025**  
**IAFF Local 2141**  
*Hourly Rate (2080 Hours per Year)*

Pay Increase  
Step  
Rank

5%

3.50%

2.30%

	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Rank
<b>Fire Fighter I (01)</b>	28.1148	29.5205	30.9968	32.5461	34.1733	35.3697	36.6078	37.8895	39.2151	40.5879	41.5206	42.4766	43.4531	44.4528	45.4755	46.5214	47.5902	48.6859	49.8058	<b>Fire Fighter I (01)</b>
<b>Fire Fighter II (02)</b>	29.5193	30.9943	32.5448	34.1718	35.8805	37.1368	38.4355	39.7816	41.1741	42.6153	43.5954	44.5974	45.6238	46.6720	47.7459	48.8439	49.9676	51.1168	52.2927	<b>Fire Fighter II (02)</b>
<b>Fire Fighter III (03)</b>	30.9956	32.5448	34.1718	35.8805	37.6742	38.9936	40.3479	41.7712	43.2330	44.7458	45.7746	46.8276	47.9052	49.0070	50.1343	51.2870	52.4666	53.6731	54.9075	<b>Fire Fighter III (03)</b>
<b>Fire Fighter IV (04)</b>	32.5424	34.1696	35.8781	37.6719	39.5556	40.9408	42.3731	43.8557	45.3916	46.9798	48.0609	49.1650	50.2961	51.4538	52.6370	53.8469	55.0862	56.3533	57.6495	<b>Fire Fighter IV (04)</b>
<b>Fire Lieutenant (F&amp;P) (05)</b>	37.6669	39.5507	41.5280	43.6051	45.7842	47.3873	49.0459	50.7619	52.5385	54.3783	55.6285	56.9079	58.2164	59.5564	60.9257	62.3267	63.7605	65.2271	66.7272	<b>Fire Lieutenant (F&amp;P) (05)</b>
<b>EMS Lieutenant (F&amp;P) (06)</b>	37.6669	39.5507	41.5280	43.6051	45.7842	47.3873	49.0459	50.7619	52.5385	54.3783	55.6285	56.9079	58.2164	59.5564	60.9257	62.3267	63.7605	65.2271	66.7272	<b>EMS Lieutenant (F&amp;P) (06)</b>
<b>Fire Captain (07)</b>	41.4150	43.4860	45.6603	47.9430	50.3409	52.1031	53.9260	55.8134	57.7665	59.7886	61.1642	62.5711	64.0097	65.4825	66.9880	68.5287	70.1049	71.7174	73.3668	<b>Fire Captain (07)</b>
<b>EMS Captain (08)</b>	41.4150	43.4860	45.6603	47.9430	50.3409	52.1031	53.9260	55.8134	57.7665	59.7886	61.1642	62.5711	64.0097	65.4825	66.9880	68.5287	70.1049	71.7174	73.3668	<b>EMS Captain (08)</b>