



**City of Alexandria, VA**  
**Fire Marshal/Medic Pay Scale (FMMC) - FY 2025**  
**IAFF Local 2141**  
*Hourly Rate (2080 Hours per Year)*

Pay Increase  
Step

5%

3.50%

2.30%

Rank	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Rank
<b>Medic II (02)</b>	28.8271	30.2682	31.7817	33.3708	35.0391	36.2649	37.5349	38.8481	40.2080	41.6155	42.5724	43.5515	44.5537	45.5782	46.6260	47.6982	48.7961	49.9183	51.0663	<b>Medic II (02)</b>
<b>Medic III (03)</b>	30.2682	31.7817	33.3708	35.0391	36.7910	38.0787	39.4115	40.7912	42.2185	43.6971	44.7016	45.7295	46.7820	47.8576	48.9578	50.0846	51.2360	52.4140	53.6197	<b>Medic III (03)</b>
<b>Medic IV (04)</b>	31.7794	33.3685	35.0368	36.7889	38.6281	39.9797	41.3791	42.8273	44.3268	45.8774	46.9335	48.0124	49.1172	50.2464	51.4025	52.5842	53.7938	55.0311	56.2970	<b>Medic IV (04)</b>
<b>Fire Lieutenant (VRS) (05)</b>	36.7842	38.6235	40.5538	42.5816	44.7109	46.2756	47.8959	49.5725	51.3070	53.1021	54.3245	55.5738	56.8520	58.1594	59.4970	60.8647	62.2655	63.6972	65.1622	<b>Fire Lieutenant (VRS) (05)</b>
<b>EMS Lieutenant (VRS) (06)</b>	36.7842	38.6235	40.5538	42.5816	44.7109	46.2756	47.8959	49.5725	51.3070	53.1021	54.3245	55.5738	56.8520	58.1594	59.4970	60.8647	62.2655	63.6972	65.1622	<b>EMS Lieutenant (VRS) (06)</b>
<b>EMS Captain (07)</b>	40.4442	42.4663	44.5897	46.8193	49.1603	50.8811	52.6610	54.5051	56.4119	58.3862	59.7298	61.1035	62.5086	63.9464	65.4166	66.9220	68.4611	70.0361	71.6468	<b>EMS Captain (07)</b>
<b>Fire Captain (VRS) (11)</b>	40.4442	42.4663	44.5897	46.8193	49.1603	50.8811	52.6610	54.5051	56.4119	58.3862	59.7298	61.1035	62.5086	63.9464	65.4166	66.9220	68.4611	70.0361	71.6468	<b>Fire Captain (11)</b>
<b>Deputy Fire Marshal I (08)</b>	31.7794	33.3685	35.0368	36.7889	38.6281	39.9797	41.3791	42.8273	44.3268	45.8774	46.9335	48.0124	49.1172	50.2464	51.4025	52.5842	53.7938	55.0311	56.2970	<b>Deputy Fire Marshal I (08)</b>
<b>Deputy Fire Marshal II (09)</b>	33.3695	35.0378	36.7900	38.6292	40.5608	41.9797	43.4489	44.9694	46.5433	48.1730	49.2814	50.4144	51.5735	52.7600	53.9730	55.2150	56.4854	57.7844	59.1135	<b>Deputy Fire Marshal II (09)</b>
<b>Deputy Fire Marshal III (10)</b>	35.0356	36.7877	38.6271	40.5583	42.5863	44.0762	45.6190	47.2162	48.8694	50.5796	51.7425	52.9322	54.1500	55.3956	56.6693	57.9731	59.3061	60.6705	62.0659	<b>Deputy Fire Marshal III (10)</b>

Effective 07/06/2024