



City of Alexandria, VA
Fire Marshal/Medic Pay Scale (FMMC) - FY 2025
IAFF Local 2141
Hourly Rate (2912 Hours per Year)

Pay Increase Step	5%			3.50%			2.30%								Rank					
Rank	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Rank
Medic II (02)	20.5908	21.6201	22.7011	23.8363	25.0279	25.9034	26.8106	27.7487	28.7199	29.7254	30.4089	31.1082	31.8241	32.5559	33.3043	34.0701	34.8543	35.6559	36.4759	Medic II (02)
Medic III (03)	21.6201	22.7011	23.8363	25.0279	26.2793	27.1991	28.1511	29.1366	30.1561	31.2122	31.9297	32.6639	33.4157	34.1840	34.9698	35.7747	36.5972	37.4386	38.2998	Medic III (03)
Medic IV (04)	22.6996	23.8346	25.0263	26.2778	27.5915	28.5569	29.5564	30.5909	31.6620	32.7695	33.5239	34.2945	35.0837	35.8902	36.7161	37.5601	38.4241	39.3079	40.2121	Medic IV (04)
Fire Lieutenant (VRS) (05)	26.2744	27.5882	28.9670	30.4155	31.9364	33.0540	34.2114	35.4089	36.6479	37.9301	38.8032	39.6955	40.6085	41.5425	42.4978	43.4747	44.4754	45.4980	46.5444	Fire Lieutenant (VRS) (05)
EMS Lieutenant (VRS) (06)	26.2744	27.5882	28.9670	30.4155	31.9364	33.0540	34.2114	35.4089	36.6479	37.9301	38.8032	39.6955	40.6085	41.5425	42.4978	43.4747	44.4754	45.4980	46.5444	EMS Lieutenant (VRS) (06)
EMS Captain (07)	28.8887	30.3331	31.8498	33.4423	35.1145	36.3436	37.6151	38.9323	40.2942	41.7044	42.6642	43.6453	44.6490	45.6760	46.7261	47.8015	48.9007	50.0258	51.1764	EMS Captain (07)
Fire Captain (VRS) (11)	28.8887	30.3331	31.8498	33.4423	35.1145	36.3436	37.6151	38.9323	40.2942	41.7044	42.6642	43.6453	44.6490	45.6760	46.7261	47.8015	48.9007	49.9850	51.1764	Fire Captain (VRS) (11)

Effective 07/06/2024