



**City of Alexandria, VA**  
**General Salary Pay Scale (Non-VRS Participating Employees) - FY 2025**

Annual Salary

Step Grade	5%			3.50%			2.30%																				Grade
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20						
1						32,134.18	33,299.50	34,464.30	35,256.52	36,066.68	36,897.38	37,746.80	38,614.42	39,502.84	40,409.46	41,339.22	42,291.86	43,264.00	44,259.02	45,277.18	46,318.48	1					
2					31,340.92	32,477.64	33,614.10	34,790.60	36,006.88	36,835.24	37,682.58	38,550.20	39,436.28	40,342.64	41,272.40	42,220.36	43,191.72	44,185.18	45,201.78	46,241.26	47,304.92	48,392.76	2				
3			31,685.94	32,835.14	33,984.60	35,173.84	36,403.90	37,677.90	38,545.52	39,431.60	40,338.22	41,267.72	42,216.20	43,186.52	44,180.76	45,197.62	46,234.76	47,298.42	48,386.26	49,499.32	50,637.86	3					
4		31,531.24	33,191.08	34,352.50	35,555.00	36,798.84	38,086.36	39,419.90	40,326.78	41,254.20	42,201.90	43,173.00	44,166.98	45,181.50	46,221.24	47,283.86	48,371.96	49,484.50	50,622.52	51,787.06	52,978.12	4					
5	31,412.68	33,066.02	34,719.36	35,933.30	37,191.18	38,493.00	39,840.32	41,235.74	42,183.96	43,152.20	44,146.44	45,160.70	46,200.44	47,263.32	48,349.08	49,461.88	50,598.60	51,762.36	52,952.64	54,170.48	55,416.66	5					
6	32,932.90	34,579.48	36,307.96	37,579.36	38,894.70	40,255.54	41,665.00	43,122.30	44,116.28	45,130.80	46,168.20	47,228.74	48,316.84	49,427.56	50,564.02	51,727.52	52,916.76	54,133.56	55,378.44	56,652.44	57,955.56	6					
7	34,466.64	36,190.70	37,999.00	39,328.12	40,705.34	42,130.92	43,604.60	45,130.80	46,168.20	47,231.08	48,316.84	49,427.56	50,566.36	51,727.52	52,918.84	54,135.38	55,379.48	56,653.22	57,955.82	59,289.10	60,652.80	7					
8	36,073.44	37,877.58	39,771.16	41,164.50	42,603.60	44,095.74	45,638.06	47,235.76	48,323.60	49,434.84	50,570.78	51,734.54	52,923.52	54,142.40	55,386.50	56,660.50	57,963.88	59,297.16	60,660.86	62,056.28	63,483.68	8					
9	37,882.26	39,778.44	41,765.88	43,228.12	44,740.80	46,306.00	47,926.58	49,604.36	50,745.24	51,913.68	53,107.08	54,328.04	55,579.16	56,855.76	58,163.82	59,501.78	60,870.16	62,269.74	63,701.82	65,167.18	66,666.08	9					
10	39,541.58	41,518.10	43,595.24	45,119.36	46,698.60	48,335.04	50,026.60	51,775.88	52,966.94	54,185.82	55,432.52	56,706.52	58,012.50	59,345.78	60,709.48	62,107.24	63,534.90	64,996.10	66,490.84	68,020.16	69,584.84	10					
11	41,407.86	43,478.24	45,651.84	47,251.88	48,904.44	50,616.80	52,388.96	54,220.14	55,468.92	56,745.00	58,049.16	59,384.78	60,750.82	62,148.58	63,576.24	65,038.22	66,534.78	68,065.14	69,630.60	71,232.20	72,870.20	11					
12	43,361.24	45,528.08	47,805.16	49,478.26	51,209.08	53,001.52	54,856.36	56,777.24	58,083.48	59,419.36	60,785.14	62,183.16	63,612.90	65,077.48	66,574.04	68,104.92	69,670.38	71,272.76	72,912.06	74,589.06	76,304.54	12					
13	45,411.08	47,681.14	50,063.52	51,817.22	53,630.72	55,508.18	57,450.12	59,460.44	60,828.56	62,228.92	63,658.92	65,123.24	66,621.88	68,153.28	69,720.82	71,325.28	72,963.80	74,642.10	76,358.88	78,115.18	79,911.78	13					
14	47,704.02	50,088.74	52,593.32	54,433.86	56,339.14	58,310.72	60,351.20	62,462.92	63,899.94	65,368.68	66,872.26	68,412.50	69,984.72	71,594.12	73,241.48	74,926.54	76,648.26	78,411.06	80,214.42	82,059.38	83,946.72	14					
15	50,081.98	52,586.04	55,214.12	57,147.22	59,146.36	61,217.00	63,360.44	65,577.72	67,085.72	68,628.04	70,207.54	71,821.10	73,473.66	75,163.40	76,893.96	78,661.18	80,470.00	82,320.68	84,214.00	86,151.00	88,132.20	15					
16	52,590.72	55,218.80	57,980.52	60,009.30	62,109.32	64,283.18	66,534.78	68,862.30	70,446.22	72,066.80	73,724.04	75,420.28	77,155.26	78,929.76	80,745.60	82,602.26	84,500.52	86,444.02	88,432.24	90,465.96	92,546.74	16					
17	55,216.46	57,977.66	60,876.92	63,007.10	65,212.94	67,494.44	69,856.28	72,300.80	73,965.06	75,665.72	77,405.64	79,186.64	81,007.16	82,870.84	84,776.12	86,727.16	88,721.88	90,762.10	92,849.64	94,985.28	97,169.80	17					
18	57,982.60	60,881.60	63,925.16	66,160.90	68,476.72	70,875.48	73,354.32	75,922.86	77,669.80	79,455.22	81,282.24	83,150.86	85,065.24	87,020.44	89,022.44	91,069.68	93,165.28	95,307.94	97,500.00	99,742.50	102,036.48	18					
19	60,874.58	63,917.88	67,115.62	69,463.68	71,894.16	74,410.44	77,015.38	79,710.28	81,544.06	83,419.44	85,338.50	87,300.72	89,309.22	91,363.48	93,463.76	95,614.22	97,813.56	100,063.08	102,364.60	104,719.16	107,127.54	19					
20	63,915.80	67,110.68	70,466.76	72,931.82	75,486.58	78,128.70	80,862.34	83,692.44	85,616.18	87,585.68	89,600.68	91,661.96	93,769.00	95,927.00	98,132.32	100,388.60	102,697.66	105,060.28	107,476.46	109,948.28	112,477.30	20					
21	67,110.68	70,466.76	73,990.02	76,579.10	79,260.22	82,035.20	84,906.90	87,877.14	89,899.16	91,967.46	94,081.00	96,245.76	98,458.36	100,723.74	103,039.82	105,411.02	107,834.74	110,314.88	112,852.22	115,447.80	118,102.92	21					
22	70,462.08	73,985.60	77,685.66	80,402.92	83,217.16	86,130.20	89,144.12	92,265.68	94,386.50	96,557.76	98,779.72	101,050.04	103,375.22	105,752.92	108,183.66	110,671.86	113,217.52	115,821.16	118,485.12	121,210.44	123,998.16	22					
23	73,987.94	77,685.66	81,569.54	84,424.86	87,381.06	90,438.14	93,603.64	96,879.38	99,108.36	101,387.26	103,719.20	106,106.26	108,546.62	111,041.32	113,596.60	116,208.04	118,882.14	121,616.82	124,413.64	127,275.46	130,202.54	23					
24	77,683.32	81,566.68	85,645.82	88,643.36	91,744.64	94,955.64	98,279.48	101,719.80	104,058.76	106,452.84	108,899.96	111,406.36	113,968.14	116,589.20	119,270.06	122,013.06	124,820.28	127,690.94	130,627.90	133,632.20	136,705.92	24					
25	81,557.84	85,636.72	89,917.36	93,064.40	96,321.42	99,693.36	103,182.04	106,795.00	109,251.22	111,764.38	114,332.92	116,963.60	119,653.56	122,405.66	125,221.72	128,100.44	131,047.54	134,061.72	137,144.80	140,299.38	143,526.24	25					
26	85,639.06	89,922.04	94,416.14	97,721.52	101,141.56	104,681.20	108,346.68	112,138.52	114,716.16	117,355.94	120,055.26	122,816.46	125,639.80	128,529.44	131,485.90	134,511.00	137,605.52	140,770.24	144,008.02	147,320.16	150,708.74	26					
27	89,674.00	94,156.92	98,864.74	102,326.12	105,906.84	109,613.66	113,449.18	117,419.90	120,121.82	122,885.36	125,710.78	128,603.02	131,559.48	134,584.58	137,680.92	140,848.76	144,087.32	147,401.28	150,791.42	154,259.82	157,807.78	27					
28	94,156.92	98,864.74	103,808.90	107,442.14	111,202.00	115,094.98	119,123.16	123,291.74	126,128.60	129,027.60	131,995.50	135,032.04	138,137.74	141,314.68	144,564.68	147,890.60	151,292.44	154,772.02	158,331.94	161,973.50	165,698.78	28					
29	98,869.16	103,813.32	109,003.18	112,818.16	116,766.00	120,853.98	125,084.44	129,461.54	132,438.54	135,484.44	138,601.58	141,789.70	145,049.06	148,386.68	151,799.70	155,290.72	158,862.60	162,516.12	166,254.14	170,077.96	173,989.66	29					
30	103,806.82	108,996.16	114,447.58	118,452.88	122,598.58	126,890.66	131,329.64	135,927.48	139,053.46	142,251.20	145,524.08	148,871.06	152,295.52	155,797.98	159,381.30	163,046.78	166,797.28	170,633.84	174,558.54	178,573.46	182,680.42	30					
31	108,989.40	114,438.48	120,160.82	124,367.88	128,720.02	133,225.82	137,887.62	142,714.78	145,997.02	149,354.92	152,789.00	156,303.16	159,897.40	163,576.92	167,339.38	171,188.42	175,124.82	179,152.74	183,273.48	187,488.60	191,801.48	31					
32	114,438.48	120,160.82	126,170.20	130,586.04	135,156.06	139,886.76	144,782.82	149,851.00	153,296.52	156,821.60	160,430.14	164,118.76	167,894.48	171,755.48	175,705.66	179,747.88	183,881.62	188,110.78	192,437.44	196,863.42	201,391.32	32					
33	120,160.82	126,170.20	132,477.54	137,114.12	141,913.72	146,880.76	152,022.52	157,342.90	160,960.54	164,662.68	168,450.10	172,324.36	176,288.58	180,341.98	184,492.36	188,734.00	193,074.44	197,515.24	202,058.22	206,705.72	211,459.56	33					
34	126,170.20	132,477.54	139,101.82	143,970.32	149,008.60	154,226.28	159,621.80	165,208.94	169,009.88	172,896.36	176,874.10	180,941.54	185,102.58	189,360.60	193,714.56	198,169.92	202,728.50	207,391.08	212,161.30	217,040.98	222,032.98	34					
35	132,477.54	139,101.82	146,057.08	151,168.42	156,459.16	161,935.80	167,603.02	173,469.92	177,459.36	181,542.66	185,717.74	189,989.54	194,357.54	198,828.76	203,400.86	208,079.04	212,864.60	217,760.66	222,769.04	227,892.86	233,134.20	35					

Effective 06/22/2024