



City of Alexandria, VA  
General Salary Pay Scale (City-VRS Participating Employees) - FY 2025

Annual Salary

Pay Increase Step Grade	5%		3.50%													2.30%	Grade					
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15		16	17	18	19	20
<b>1</b>					31,988.06	33,148.44	34,308.30	35,509.24	36,324.60	37,159.20	38,015.64	38,890.80	39,784.42	40,699.88	41,634.06	42,591.38	43,573.40	44,575.44	45,600.36	46,649.46	47,722.48	<b>1</b>
<b>2</b>				32,288.82	33,459.92	34,631.48	35,844.64	37,097.84	37,951.94	38,824.50	39,718.38	40,630.98	41,565.16	42,523.00	43,499.56	44,500.30	45,523.92	46,570.94	47,642.14	48,737.78	49,858.90	<b>2</b>
<b>3</b>			32,686.42	33,830.42	35,014.46	36,239.32	37,507.08	38,820.08	39,713.44	40,626.30	41,560.48	42,518.58	43,494.88	44,495.36	45,519.24	46,567.04	47,635.90	48,731.54	49,851.88	50,999.00	52,171.86	<b>3</b>
<b>4</b>		32,567.86	34,196.24	35,393.02	36,631.92	37,913.72	39,240.50	40,614.60	41,548.52	42,504.02	43,480.84	44,481.32	45,505.20	46,550.14	47,621.60	48,716.46	49,837.32	50,983.66	52,156.52	53,355.90	54,583.10	<b>4</b>
<b>5</b>	32,364.80	34,068.32	35,771.32	37,022.44	38,318.28	39,659.36	41,047.24	42,485.04	43,462.12	44,459.74	45,483.88	46,529.08	47,600.28	48,695.14	49,813.66	50,960.78	52,131.56	53,330.42	54,556.84	55,811.86	57,095.48	<b>5</b>
<b>6</b>	33,930.52	35,627.28	37,408.02	38,717.64	40,073.28	41,475.20	42,927.30	44,428.80	45,453.20	46,498.40	47,567.26	48,660.04	49,780.90	50,925.68	52,096.20	53,295.32	54,520.18	55,773.90	57,056.74	58,368.70	59,711.60	<b>6</b>
<b>7</b>	35,511.32	37,287.12	39,151.06	40,519.96	41,938.78	43,407.78	44,925.92	46,498.40	47,567.26	48,662.12	49,780.90	50,925.68	52,098.28	53,295.32	54,522.78	55,775.98	57,057.78	58,369.74	59,712.38	61,085.70	62,490.74	<b>7</b>
<b>8</b>	37,166.74	39,025.48	40,976.52	42,411.72	43,894.76	45,431.88	47,021.00	48,666.80	49,787.66	50,932.44	52,102.96	53,302.08	54,526.94	55,782.74	57,064.54	58,377.28	59,720.44	61,093.76	62,499.06	63,936.60	65,407.16	<b>8</b>
<b>9</b>	39,030.16	40,983.28	43,031.56	44,538.00	46,096.18	47,709.22	49,378.94	51,107.68	52,283.14	53,486.42	54,716.48	55,974.36	57,263.18	58,578.52	59,926.10	61,304.62	62,714.34	64,156.82	65,632.58	67,141.88	68,686.28	<b>9</b>
<b>10</b>	40,739.66	42,775.72	44,916.04	46,486.44	48,113.78	49,799.88	51,542.66	53,344.72	54,572.18	55,827.72	57,112.12	58,424.60	59,770.10	61,144.20	62,548.98	63,989.12	65,460.20	66,965.86	68,505.84	70,081.44	71,693.44	<b>10</b>
<b>11</b>	42,662.36	44,795.40	47,035.56	48,683.44	50,386.44	52,150.28	53,975.74	55,863.34	57,149.82	58,464.64	59,807.80	61,184.24	62,591.36	64,031.76	65,502.84	67,009.02	68,551.08	70,127.72	71,740.76	73,390.72	75,078.90	<b>11</b>
<b>12</b>	44,675.02	46,907.38	49,253.88	50,977.42	52,760.76	54,607.80	56,518.28	58,497.92	59,843.42	61,220.12	62,626.98	64,067.38	65,540.28	67,049.32	68,590.86	70,168.80	71,781.32	73,432.32	75,121.54	76,848.98	78,616.46	<b>12</b>
<b>13</b>	46,787.00	49,125.70	51,580.36	53,387.62	55,255.72	57,189.60	59,190.56	61,262.76	62,671.96	64,114.44	65,587.60	67,096.64	68,641.30	70,218.20	71,833.58	73,486.14	75,175.36	76,904.36	78,673.14	80,482.48	82,333.42	<b>13</b>
<b>14</b>	49,149.10	51,606.36	54,186.60	56,083.30	58,046.30	60,077.16	62,180.04	64,355.72	65,836.16	67,349.36	68,898.70	70,485.48	72,105.02	73,763.04	75,461.10	77,196.86	78,970.32	80,786.68	82,644.90	84,545.76	86,490.04	<b>14</b>
<b>15</b>	51,599.60	54,179.32	56,887.74	58,878.82	60,938.54	63,071.84	65,280.28	67,564.64	69,118.66	70,708.04	72,334.60	73,997.56	75,700.04	77,440.48	79,223.56	81,044.60	82,908.28	84,815.12	86,597.16	88,761.40	90,802.92	<b>15</b>
<b>16</b>	54,184.26	56,892.16	59,737.08	61,827.48	63,991.46	66,231.10	68,551.08	70,948.80	72,580.82	74,250.28	75,957.70	77,705.68	79,493.18	81,321.24	83,192.20	85,105.28	87,060.48	89,063.00	91,111.80	93,207.40	95,350.84	<b>16</b>
<b>17</b>	56,890.08	59,735.00	62,721.88	64,916.28	67,188.94	69,539.60	71,972.94	74,491.56	76,206.00	77,958.66	79,751.10	81,586.18	83,461.56	85,381.92	87,344.66	89,354.46	91,410.02	93,512.12	95,663.10	97,872.58	100,114.30	<b>17</b>
<b>18</b>	59,739.42	62,726.04	65,862.16	68,165.24	70,551.52	73,023.08	75,577.32	78,223.34	80,023.32	81,863.08	83,745.48	85,670.52	87,642.36	89,657.36	91,719.42	93,829.32	95,988.36	98,195.76	100,454.38	102,764.74	105,128.14	<b>18</b>
<b>19</b>	62,719.28	65,855.40	69,149.34	71,568.38	74,073.22	76,664.90	79,348.88	82,125.42	84,014.84	85,947.16	87,924.20	89,945.96	92,015.30	94,131.96	96,296.20	98,511.66	100,777.30	103,094.94	105,465.88	107,891.94	110,373.64	<b>19</b>
<b>20</b>	65,852.54	69,144.66	72,602.14	75,142.08	77,774.32	80,495.74	83,312.58	86,228.48	88,210.20	90,239.50	92,315.86	94,439.54	96,610.02	98,833.28	101,105.68	103,430.60	105,809.86	108,243.20	110,732.70	113,279.40	115,884.86	<b>20</b>
<b>21</b>	69,144.66	72,602.14	76,232.26	78,899.60	81,662.10	84,521.06	87,479.60	90,539.80	92,622.92	94,753.88	96,932.16	99,161.92	101,441.86	103,775.88	106,162.16	108,604.60	111,102.16	113,657.70	116,272.00	118,946.36	121,682.08	<b>21</b>
<b>22</b>	72,597.46	76,227.32	80,039.70	82,839.64	85,738.90	88,739.56	91,845.00	95,061.46	97,246.50	99,483.54	101,773.10	104,111.54	106,507.18	108,957.16	111,461.48	114,025.60	116,648.22	119,331.16	122,075.72	124,883.72	127,755.68	<b>22</b>
<b>23</b>	76,229.66	80,039.70	84,040.84	86,983.00	90,028.64	93,179.06	96,439.98	99,814.78	102,111.10	104,459.16	106,862.34	109,321.94	111,835.36	114,405.98	117,037.96	119,729.48	122,484.18	125,301.28	128,183.38	131,131.52	134,147.52	<b>23</b>
<b>24</b>	80,036.84	84,038.76	88,240.88	91,329.94	94,524.30	97,833.06	101,257.26	104,802.62	107,212.30	109,678.66	112,199.88	114,782.20	117,421.20	120,121.82	122,884.06	125,710.52	128,602.24	131,560.00	134,585.88	137,681.44	140,847.98	<b>24</b>
<b>25</b>	84,029.14	88,231.26	92,641.90	95,884.36	99,239.92	102,714.04	106,308.54	110,030.96	112,561.54	115,150.88	117,797.42	120,507.40	123,279.00	126,115.08	129,016.42	131,981.98	135,018.00	138,123.44	141,300.12	144,550.12	147,875.00	<b>25</b>
<b>26</b>	88,234.12	92,646.84	97,276.92	100,682.66	104,206.18	107,852.94	111,629.70	115,536.46	118,192.36	120,911.96	123,692.92	126,537.84	129,446.72	132,424.24	135,470.14	138,587.02	141,775.14	145,035.80	148,371.86	151,784.10	155,275.38	<b>26</b>
<b>27</b>	92,391.52	97,010.16	101,860.20	105,426.88	109,116.02	112,934.90	116,887.16	120,978.26	123,761.56	126,608.82	129,520.04	132,499.90	135,545.80	138,662.68	141,852.62	145,116.66	148,453.24	151,867.82	155,360.92	158,934.10	162,589.70	<b>27</b>
<b>28</b>	97,010.16	101,860.20	106,954.38	110,698.12	114,571.86	118,582.36	122,733.00	127,027.16	129,950.34	132,937.22	135,995.08	139,123.92	142,323.48	145,596.36	148,945.42	152,372.22	155,876.76	159,461.64	163,129.20	166,881.26	170,719.64	<b>28</b>
<b>29</b>	101,864.88	106,959.32	112,305.96	116,236.38	120,304.08	124,515.82	128,874.72	133,384.42	136,451.64	139,589.84	142,801.36	146,085.94	149,444.10	152,882.60	156,399.36	159,996.46	163,675.72	167,440.52	171,291.64	175,231.16	179,261.68	<b>29</b>
<b>30</b>	106,952.04	112,298.94	117,915.72	122,042.18	126,313.46	130,735.54	135,309.20	140,046.14	143,267.54	146,561.22	149,933.42	153,381.80	156,910.26	160,519.06	164,210.28	167,987.04	171,851.42	175,804.20	179,847.72	183,983.80	188,215.56	<b>30</b>
<b>31</b>	112,291.92	117,906.36	123,801.60	128,136.32	132,620.54	137,262.84	142,065.56	147,039.10	150,420.92	153,881.00	157,418.82	161,039.32	164,742.76	168,533.82	172,409.64	176,375.68	180,431.16	184,581.28	188,826.56	193,169.86	197,612.74	<b>31</b>
<b>32</b>	115,594.44	121,373.98	127,444.20	131,904.76	136,521.32	141,299.60	146,244.80	151,364.20	154,844.30	158,406.04	162,050.20	165,776.26	169,590.20	173,489.94	177,479.90	181,562.68	185,738.28	190,010.60	194,380.94	198,851.64	203,425.56	<b>32</b>
<b>33</b>	123,801.60	129,992.98	136,492.20	141,268.92	146,213.86	151,331.70	156,628.68	162,110.52	165,837.62	169,652.34	173,554.42	177,546.46	181,630.28	185,806.66	190,082.36	194,452.70	198,924.96	203,500.44	208,180.96	212,969.12	217,867.26	<b>33</b>
<b>34</b>	129,992.98	136,492.20	143,316.68	148,332.60	153,523.76	158,898.74	164,458.84	170,215.24	174,130.84	178,135.10	182,233.48	186,423.90	190,711.56	195,098.54	199,584.84	204,174.88	208,871.52	213,675.80	218,590.06	223,617.94	228,761.00	<b>34</b>
<b>35</b>	136,492.20	143,316.68	150,482.54	155,748.84	161,199.74	166,842.78	172,681.60	178,726.34	182,836.68	187,043.48	191,345.18	195,746.46	200,246.80	204,853.48	209,564.42	214,384.04	219,314.68	224,358.94	229,519.16	234,798.20	240,198.66	<b>35</b>

Effective 06/22/2024