

**City of Alexandria, Virginia
FY 2023 Proposed Operating Budget & CIP
Budget Questions & Answers**

March 22, 2022

Question: How does the compensation of city staff compare to ACPS staff?

Response: There are no job classifications within the City of Alexandria that are directly comparable to ACPS' educational staff. While ACPS has one pay scale, the City of Alexandria has a general scale pay scale and separate public safety pay scales for Police, Fire/Medics, and Sheriff. Attachment 1 provides a comparison of pay actions by ACPS and the City of Alexandria's since 2017. While there are variations between years, in general the City and ACPS align when considering annual steps awarded to eligible staff and the frequency of cost of living and/or market rate adjustments.

Attachments

Attachment 1 – ACPS & City Pay Improvements