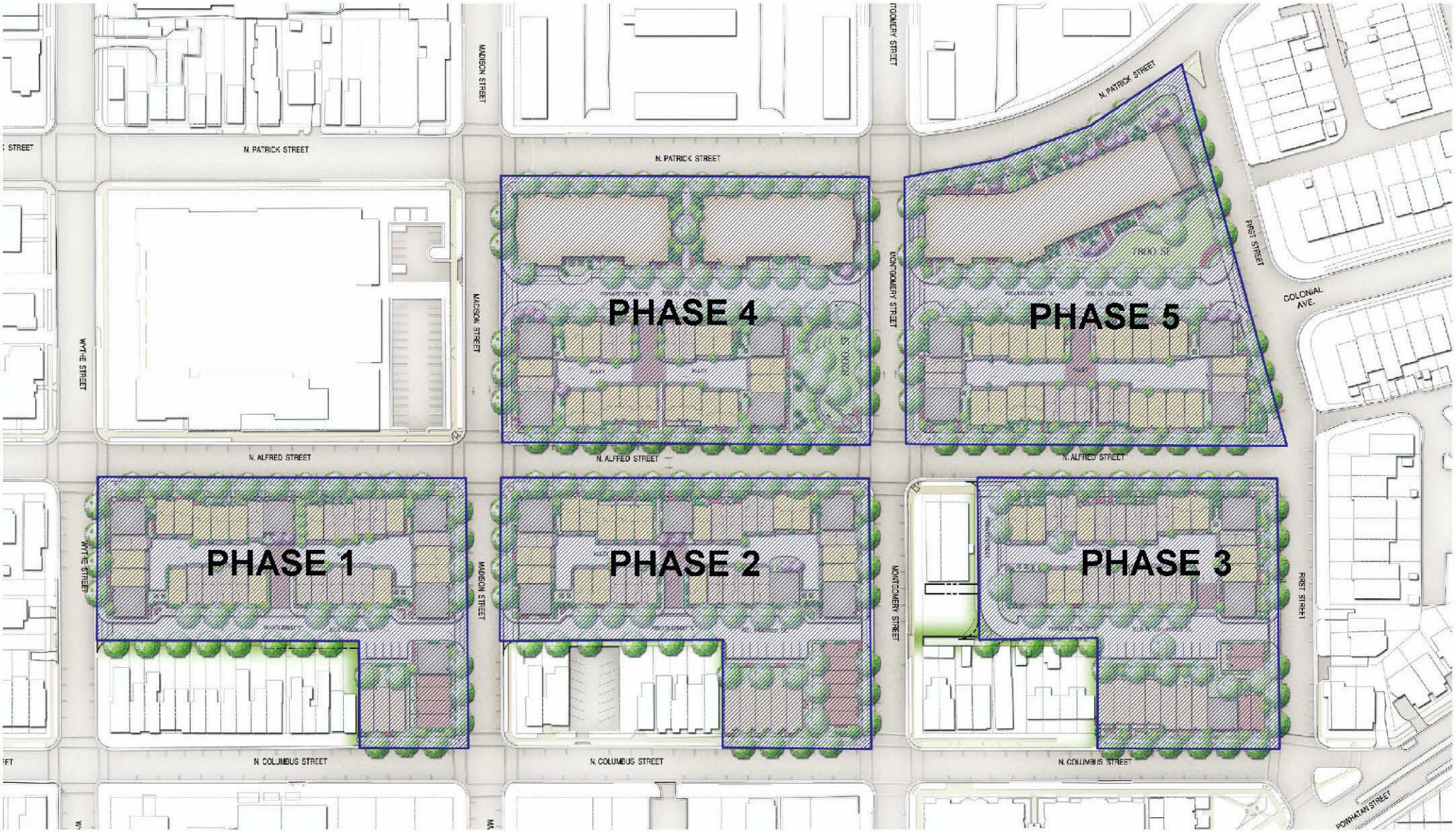

James Bland – Phasing Plan